

Appendix C

Leadership Team Questions

1. With all the competing demands for your time, what is the most important thing you do at work?
2. What new skills would enhance your effectiveness?
3. Do you make decisions or do you mostly implement the decisions made by others?
4. What are the performance expectations and how are they communicated?
5. How do you communicate expectations to your direct reports?
6. Describe your child welfare practice philosophy
7. On a scale of 1-5 (with 5 being the highest) how much agreement is there among your peers about the best way to provide child welfare services?
8. Where do you get your job related information? What additional information do you need?
9. If I asked members of the community about child welfare services what do you think they would say?
10. If you could magically change anything about Region 5 what would it be?
11. What are the region's major strengths or achievements?
12. Describe the Region 5 culture.